

SERVICE SPECIFICATION

Restorative Approaches Training and Support

April 2025 – March 2026

What is involved:

The table below outlines various Restorative Practice interventions that could support your school to understand and embed restorative practice, with associated costs.

All options can be adapted to the specific needs of the school. Please get in touch if you want to discuss which combination of options or how to sequence them, to best support your school's journey in using restorative practices to improve the emotional being of your school community.

Training for Staff - Details	Cost
<p>Provision of RP training – targeted at different levels and including:</p> <p>1.RJC approved (foundation level) RA Facilitation training course: this course is equivalent to 3.5 days/24 hours of training and be delivered for up to 12 staff.</p> <ul style="list-style-type: none"> RBG/RJC Certificate for each team member who completes the facilitator training and free membership to the RBG Restorative Practitioner Network meetings (held quarterly) <p>2.All Staff RA Awareness Training: sessions on RP Values/Principles, main RP theories and concepts and key processes/implementation (approx. 6-8 hours) that are part of the Facilitator course, can be delivered as <u>all staff RA training sessions</u>, enabling all staff to get an overview/understand the value/language base, while a smaller group of facilitators – who will be supporting the majority of the restorative meetings – go on to develop a deep understanding and facilitation skills.</p>	<p>£1, 600</p>
<p>Restorative Practice Qualification</p> <p>To support the development of highly skilled and effective restorative practitioners within the team through the provision of a RA Level 5 qualification. The course consists of 2 x 30 credit modules at Level5 – learners can stop at Module 1 (Theory and Implementation) and gain 30 credits or go on to complete Module 2 (Practice and Reflection) and the whole 60 credit programme</p> <ul style="list-style-type: none"> 1 staff to pursue the RBG Level 5 Restorative Approaches: Theory and Practice course, which is credit rated by the University of Greenwich and can support RJC practitioner registration. 	<p>£950 Level 5 Programme Modules 1 and 2 for 1 student £475 x 2 Modules</p>



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<p>Restorative Steering Group Support:</p> <p>Providing support to an identified 'restorative steering/champions group' at the school. This steering group would assist with the development of - 1) a wider 'restorative culture' within the school community 2) a community where relationships matter and 3) quality assurance to ensure that effective restorative processes are being used at the setting. This includes -</p> <ul style="list-style-type: none"> ▪ Support from highly skilled and experienced restorative practitioner with half-termly 2-hour meetings with the key group of staff – including sharing useful resources/research. 	<p>£800</p> <p>1 academic year– (equivalent to 6 x 2-hour meetings or 2 days)</p>
<p>Restorative Circle Additional Training:</p> <p>A 1 day in person training session for up to 16 identified staff on restorative circles, the appropriate NOS, practical skill development for circles and a 'development' guide. This training is designed to support the use of restorative circles, as an emotional resilience, empathy and relationship building tool for students in the school.</p> <p>The session can also be delivered over 2 x 3-hour sessions.</p>	<p>£450</p>
<p>Restorative Practice Supervision and support –</p> <p>To support the development of highly skilled and effective restorative practitioners within the team to ensure effective restorative practice and positive behaviour change through:</p> <ul style="list-style-type: none"> ▪ Regular (half-termly) group supervision and coaching sessions for identified group of core trained facilitators. ▪ Ad-hoc phone support to advise on complex issues that arise between supervision sessions. 	<p>£1,300</p>



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Training for Pupils – Details	Cost
<p>Peer Mediation training - the programme will cover the following:</p> <ul style="list-style-type: none"> • Support and guidance on the practicalities of setting up a Peer Mediator programme • Student training sessions (equivalent to 6.5 hours) including - communication and listening skills, confidence building, boundaries to the role, RA and conflict resolution skills and opportunities to practice the skills – for up to 20 pupils with 2 trainers* • Support for staff and students to launch the peer mediation scheme and a follow up meeting to support/evaluate the implementation of the programme with peer mediators and key staff. 	£1000
<p>Restorative Circles/Group Programmes</p> <p>A tailor made ‘restorative circle’ group programme to support conflict/challenges and build positive relationships with 1 group that could be a group of a) students, b) parents and c) staff. Including:</p> <ul style="list-style-type: none"> • 6 x 1 hour session delivered with the group in school. <p>Weekly debrief and follow up support/trouble shooting as required.</p>	£600
<p>Restorative Facilitation Service – individual case</p> <p>Providing impartial and independent restorative facilitators to support with complex conflict situations (with pupils/staff/parents). Using restorative practices, our highly skilled facilitators have the necessary time and experience to dedicate to using RP to support parties to resolve conflicts and move on. Cost depends on number of participants/visits needed but include – in person preparation, risk assessments as appropriate, facilitating of restorative process and follow up and feedback, with all stages facilitated according to the nationally recognised Best Practice Standards.</p>	<p>£450</p> <p>(approx. cost based on 1 full day)</p>

Contact Details

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