HUMAN RESOURCES SERVICE | BENEFITS

Workforce Planning	Policies / Procedures *Ratified with Trade Unions following consultation at RBG level*	Employee Support	Pay and Conditions
Contracts of employment	Absence management	Annual leave	Pay policy
Job evaluation	Appraisal	Equal Opportunities and Diversity	Support staff pay *Green Book*
Model job descriptions	Capability	Industrial Action	Teachers' pay *Burgundy Book*
Reorganisations	Code of Conduct	Occupational Health Services EAP	Term time working
Resignations Notice periods	Disciplinary	Parental leave	TUPE
Safer recruitment * Recruitment and selection (Bolt on)	Grievance	Special leave	
Single Central Record	HR audit (annual)		
Staffing structures	Managing allegations against staff		
Suspension from duty	Respect at work		
	Smoke free schools		
	Whistleblowing		